

**Employee Incident / Injury Report
- Workers' Compensation -**

This form is to be filled out by the Employee/Injured Worker any time an accident is reported. This form should be sent to CLAIMS MGMT, along with the Supervisor's Accident Report pertaining to the same accident. Use additional sheets if necessary.

Name of Employee: _____
 Date of Accident/Incident: _____
 Time of Accident/Incident: _____ AM (or) PM
 Work Schedule / Shift / Hours: _____

Describe in detail how the incident occurred, including the task or activity at the time of the incident and any object or substance that contributed:

What actually caused the incident/accident? In order of importance, number up to three (3) choices with #1 being the most significant.

- | | |
|---|--|
| <input type="checkbox"/> Defective equipment | <input type="checkbox"/> Inadequate maintenance |
| <input type="checkbox"/> Unsafe facility/environment | <input type="checkbox"/> Unsafe planning/method |
| <input type="checkbox"/> Improper housekeeping/storage | <input type="checkbox"/> Insufficient training/authorization |
| <input type="checkbox"/> Protective equipment not provided | <input type="checkbox"/> Infraction of rules/procedures |
| <input type="checkbox"/> Protective equipment not used (including seat belts) | |
| <input type="checkbox"/> Inattention or distraction | <input type="checkbox"/> Instructions not followed |
| <input type="checkbox"/> Actions of another: Who? _____ | Details: _____ |
| <input type="checkbox"/> Other: _____ | |
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In your opinion – what actions should be taken to prevent a similar re-occurrence?

Safety / Drug - Alcohol Violation:
 Were you written up?

List any Witnesses:

Additional Comments:

Employee Signature: _____ Date: _____
 Supervisor Signature: _____ Date: _____